

Skill On The Move Privacy Policy

Our Privacy Policy

This website is owned and operated by Skills on the Move Pty Ltd. We are concerned about privacy issues and want you to be familiar with how we keep, use and disclose information. This Privacy Policy describes our practices in connection with information that we keep in this website owned and controlled by us which display or link to this Privacy Policy (the "Site"). By using our Sites, you agree to the terms and conditions of this Privacy Policy.

You are prohibited from selling the account (**membership**) or any of its content to another person.

Privacy

1. SkillsOnTheMove's Privacy Policy, which is available on SkillsOnTheMove.co.za/privacy, applies to all Users and forms part of this Agreement. Use of the SkillsOnTheMove Platform confirms that you consent to, and authorise, the collection, use and disclosure of your personal information in accordance with SkillsOnTheMove's Privacy Policy.
2. Third Party Service providers will provide their service authenticity to their own Privacy Policy.
3. Prior to acceptance of any service from a third party, **you must** review and agree to their terms of service including their privacy policy.

Personal/Business Information

Personal/Business Information We Collect. We collect personally identifiable information that can identify you as an individual ("Personal Information") Business ("Business Information"), such as:

Name and Surname

Company Name

ID or Passport Number

Company Registration Number

Business, Physical or Postal address

Telephone numbers

Email address

Banking Details

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In some cases, we may collect information like gender, education level, health conditions, and insurance type, combined with your Personal Information. We will treat all such information as Personal/Business Information as long as it is combined with Personal Information.

How We Collect Personal/Business Information:

We collect Personal/Business Information directly from you when you register with us on the Site, for example, when you register for the Site or fill in an Internet form on our Site. We will use the combined information in accordance with this Privacy Policy as long as it is combined.

SkillsOnTheMove will allow you to register and log into the Platform using the credentials you have created for yourself and **“only yourself will know and use those login details”**,

How We Use Personal/Business Information or We may use Personal/Business Information:

When you connect with Clients who will provide you with information about products and services they require.

When you connect with Service providers who will provide you with information about products and services they offer.

When you've submitted your Personal Information to our platform “SkillsOnTheMove” “, with submission you understand and agree to constitute business relationship, making clients or entities to contact you or allow to contact you for the services they need from you as categorized in our SkillsOnTheMove service categories.

When you've submitted your Business Information to our platform “SkillsOnTheMove” and request a service, with submission you understand and agree to constitute business projects and allowing our service providers to contact you for products, services you require or projects you want completed only as per our SkillsOnTheMove service categories.

To respond to your inquiries, and fulfil your requests.

To send you newsletters, Business news, Potential Recruiters, special Projects ect.

To send you important information regarding the Site, changes and updates to our terms, conditions, and policies and/or other administrative information.

To send you marketing communications that we believe may be of interest to you so to grow your skills and knowledge, earning potentials and client base.

To personalize your experience on the Site by presenting advertising, products and offers tailored to you.

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To allow you to chat to your potential client/s or service providers. By using this functionality, you are in a better position to track all your conversations.

For our business purposes, such as data analysis, audits, developing new products, enhancing our Site, improving our services, identifying usage trends, and determining and improving the effectiveness of our campaigns.

If you purchase a product or service from our members, to complete and fulfill your purchase, for example, to have your payments processed, communicate with you regarding your purchase and provide you with related customer service.

Warranties

Except for liability in relation to any Non-excludable Condition, the SkillsOnTheMove service is provided on an "as is" basis and without any warranty or condition, express or implied. To the extent permitted by law, we and our suppliers specifically disclaim any implied warranties of title, merchantability, fitness for a particular purpose and non-infringement to extent allowed by law.

Security

We use reasonable organizational, technical and administrative measures to protect Information under our control. Unfortunately, no data transmission over the Internet or data storage system can be guaranteed to be 100% secured. If you have any reasons to believe that your interaction with us is no longer secure **(for example, if you feel that the security your account/profile has been compromised)**, please immediately notify us of the problem by contacting us in accordance with the "Contact Us" or info@skillsonthemove.co.za

The security of your personal/Business information is important to us. When you enter sensitive information (such as credit/Debit card number) on our forms, we encrypt that information once it is entered.

Modifications to the agreement

SkillsOnTheMove may modify this Agreement and/ or the Policies and update the SkillsOnTheMove pages on which they are displayed from time to time. SkillsOnTheMove will send notification of such modifications to your SkillsOnTheMove account or email. You should check that account/email regularly.

Except as stated in this Agreement, in a Policy, or as otherwise notified to You, all amended terms will automatically be effective 30 days after they are initially notified to You. Each time you use the SkillsOnTheMove Platform in any manner after the 30 day period or such other notice period notified to you, you acknowledge any changes to the Agreement including the Policies and confirm your agreement to be bound by the Agreement as it may have been varied.

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If you do not agree with any changes to this Agreement or any of our Policies, you must terminate your SkillsOnTheMove account and stop using the SkillsOnTheMove Services. Except as specifically described in or authorised by this Agreement, the terms of this Agreement and any SkillsOnTheMove Policy cannot be amended except in writing signed by you and SkillsOnTheMove.

Partnership-Joint venture-employee-employer-Agency Exclusions

There is no partnership, joint venture, employee-employer, agencies or any other similar relationship is created by this Agreement. In particular you have no authority to bind SkillsOnTheMove, its related entities or affiliates in any way whatsoever. SkillsOnTheMove confirms that all Third Party Services that may be promoted on the SkillsOnTheMove service are provided solely by such Third Party Service providers. To the extent permitted by law, SkillsOnTheMove specifically disclaims all liability for any loss or damage incurred by you in any manner due to the performance or non-performance of such Third Party Service.

Notices

Except as stated otherwise, any notices must be given by email or to SkillsOnTheMove's contact address as displayed on the SkillsOnTheMove Platform, or to SkillsOnTheMove Users' contact address as provided at registration. Any notice shall be deemed given:

- If sent by email, 24 hours after email is sent, unless the Client is notified that the email address is invalid or the email is undeliverable.
- Notices related to performance of any Third Party Service must be delivered to such Third Party as set out in Third Party Service Provider terms and conditions.

Mediation and dispute resolution

SkillsOnTheMove encourages you to try and resolve disputes including claims for returns or refunds with other SkillsOnTheMove member directly. Accordingly, you acknowledge and agree that SkillsOnTheMove may, in its absolute discretion, provide such of your information as it decides is suitable to other parties involved in the dispute.

SkillsOnTheMove may provide access to a third party dispute resolution service. If such a service is provided, either party may require the other party to submit the Third Party Dispute Service if the parties have failed to resolve the dispute directly. SkillsOnTheMove confirms that Third Party Dispute Service is a Third Party Service and subject to further terms set out for Third Party Services. The members are responsible for paying any costs associated with the Third Party Dispute Service in accordance with the Third Party Dispute Service terms and conditions.

Disputes with any Third Party Service provider must proceed in accordance with the lawfull resolution process set out in the terms of service of the Third Party Service Provider.

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SkillsOnTheMove has the right to hold any payment in the subject of a dispute until the dispute has been resolved.

If you have any complaints or suggestions about the SkillsOnTheMove Services please contact us at support@skillsonthemove.co.za

If SkillsOnTheMove provides you with information of other SkillsOnTheMove Member for the purposes of resolving disputes or project based under this clause, You acknowledge and agree that you will use such information only for the purpose of resolving the dispute or business service and no other purpose at all, and that you will indemnify SkillsOnTheMove against any claims relating to any other use of information not permitted by this Agreement.